

MR. BROWNMEN'S REMARKS TO THE FIRST MEETING
OF THE MANAGEMENT AND SERVICES ADVISORY GROUP

. 12 July 1973

Mr. Brownman conceives of the MSAG as a "management conscience", a managerial device with great potential. The group's function is not to provide god-like answers, but to raise questions ("should this be as it is" and "should we do something about it"). In charging the MSAG with its responsibilities, he assured us that all assets of the Directorate would be made available to MSAG. For example, we will not have to dig out our own statistics; the Office of Personnel will provide them for us. If he had his preference, MSAG would be a solely voluntary group. He sees as one of our tasks to sell the MSAG to the rest of the Directorate so that in the future people will volunteer for the assignment. Despite this public relations task, however, the group's purpose is not to make friends but to look coldly and objectively at the problems of the Directorate. If we are criticized for being a "company union", ask the critics to join us. We will have direct access to office directors and their deputies and should take advantage of this access. In sum, Mr. Brownman strongly endorsed the concept of a MSAG and promised his

25X1A consistent support. [REDACTED] will be the official contact in DD/M&S.